

CLASS TITLE: SUPERVISING REGISTERED NURSE B

Class Code: 02883300

Pay Grade: 925A

EO: B

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: To supervise the work of registered nurses, graduate nurses, practical nurses and attendants engaged in providing nursing care and treatment to patients/clients; to develop and provide supervision and leadership in all aspects of nursing practice and direct clinical treatment upon providing evidence of expertise in the area; to be responsible and accountable for patient care and other licensed personnel during those work hours when hospital administration and ancillary management personnel are not immediately available for problem resolution and decision making; and to do related work as required.

SUPERVISION RECEIVED: According to the model of service delivery, works under the general supervision of the Director of Nursing Services and under the specific supervision of the Assistant Superintendent of Nurses, or designee, from whom general instructions, assignments and work schedules are received; specific assignments regarding patient/client care and treatment are made by nursing superiors, or designee; work is subject to review and evaluation both in process and upon completion for compliance with instructions and professional nursing standards and procedures.

SUPERVISION EXERCISED: According to the model of service delivery, assigns, schedules, supervises and evaluates the activities of registered nurses, graduate nurses and/or practical nurses, attendants and /or other employees engaged in providing nursing care and treatment to clients; reviews and evaluates work both in process and upon completion for compliance with specific instructions and standard nursing care and treatment procedures.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

To schedule work and make specific assignments of nurses and practical nurses and/or attendants to the various client area under the direction of Assistant Superintendent of Nurses or designee.

To be responsible and accountable for patient care and other licensed personnel during those work hours when hospital administration and ancillary management personnel are not immediately available to for problem resolution and decision making.

To make rounds of patient/client areas, at frequent intervals, for the purpose of determining the level of client care, as well as client care needs.

To facilitate problem solving at the Unit level.

To ensure that medication is available to patients/clients according to agency procedure.

To initiate, review and correct, as necessary, transfer, accident restraint, seclusion and all other reports according to and required by agency policy.

To provide guidance and direction to nursing staff engaged in the implementation of the nursing process.

To act as a member of an interdisciplinary treatment team.

To provide in-service education.

To review and evaluate other staff engaged in the provisions of nursing care.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A thorough knowledge of professional nursing principles, practices and techniques and skill in their application in providing nursing care and treatment to patients/clients; a working knowledge of the principles and practices of management; the ability to assign schedule, supervise and review the work of nurses and/or practical nurses and attendants and other ward employees; the ability to instruct such staff personnel in the application of proper nursing practices and techniques in providing care and treatment to patients/clients; the ability to establish and maintain effective working relationships with members of the medical, nursing, social work, psychology, etc., staff, superiors and associates, patients and the public; the ability to handle difficult nursing emergencies and to hear and adjust minor patients/clients complaints; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

EDUCATION: Such as may have been gained through: graduation from accredited school of nursing; and

EXPERIENCE: Such as may have been gained through: employment as a registered nurse in an institution, hospital or medical facility providing nursing care and treatment to patients/clients.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

SPECIAL REQUIREMENT: Must meet nursing registration requirements as required by Rhode Island law and regulations and must maintain such requirements as a condition of employment. At the time of appointment must be physically qualified to perform assigned duties as evidenced by a physician's certificate.

Class Created: November 5, 1989

Editorial Review: 3/15/03